UNITED STATES
SECURITIES AND EXCHANGE COMMISSION
Washington, D.C. 20549

FORM 8-K

CURRENT REPORT

Pursuant to Section 13 or 15(d)
of the Securities Exchange Act of 1934

Date of Report (Date of earliest event reported): February 27, 2024

FLUSHING FINANCIAL CORPORATION
(Exact name of registrant as specified in its charter)

001-33013
(Commission File Number)

Delaware
(State or Other Jurisdiction of Incorporation)

11-3209278
(I.R.S. Employer Identification No.)

220 RXR Plaza, Uniondale, NY 11556
(Address of principal executive offices)

(718) 961-5400
(Registrant's telephone number, including area code)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions:

☐ Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)

☐ Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)

☐ Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))

☐ Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

Securities registered pursuant to Section 12(b) of the Act:

Title of each class	Trading Symbol(s)	Name of each exchange on which registered
Common Stock, $0.01 par value	FFIC	The Nasdaq Stock Market LLC

Indicate by check mark whether the registrant is an emerging growth company as defined in Rule 405 of the Securities Act of 1933 (§230.405 of this chapter) or Rule 12b-2 of the Securities Exchange Act of 1934 (§240.12b-2 of this chapter).

Emerging growth company ☐

If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act. ☐

Item 7.01. Regulation FD Disclosure.

On February 27, 2024, Flushing Financial Corp. (the "Company") announced that it will be meeting with institutional investors including attending the 2024 RBC Capital Markets Financial Institutions Conference on March 6, 2024. The press release announcing the meeting with institutional investors and the presentation for these meetings are being made available to investors, as Exhibit 99.1 and Exhibit 99.2, respectively. Additionally, the presentation will be available on the Company's website.

Item 9.01. Financial Statements and Exhibits.

Exhibit 99.1. Press release dated February 27, 2024.
Exhibit 99.2. Presentation dated February 27, 2024.

104 Cover Page Interactive Data File (embedded within the Inline XBRL document)

SIGNATURE

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

FLUSHING FINANCIAL CORPORATION

Date: February 27, 2024

By: /s/ SUSAN K. CULLEN
Susan K. Cullen
Senior Executive Vice President, Chief Financial Officer
and Treasurer

Exhibit 99.1

CONTACT:

Susan K. Cullen
Senior Executive Vice President,
Chief Financial Officer and Treasurer
Flushing Financial Corporation
(718) 961-5400

FOR IMMEDIATE RELEASE

FLUSHING FINANCIAL CORPORATION TO MEET WITH INSTUTIONAL INVESTORS

Uniondale, NY – February 27, 2024 – Flushing Financial Corporation (the “Company”) (Nasdaq-GS: FFIC), the parent holding company for Flushing Bank (the “Bank”), today announced that the Company has made available through its website, FlushingBank.com, and from the 8-K filed today, a presentation for several upcoming investor events, including attending the 2024 RBC Capital Markets Financial Institutions Conference on March 6, 2024. The presentation materials include further details on our underwriting and management of our multifamily lending portfolio. John R. Buran, the Company’s President and Chief Executive Officer and Susan K. Cullen, the Company’s Senior Executive Vice President, Chief Financial Officer and Treasurer will represent the Company at these meetings.

FLUSHING FINANCIAL CORPORATION (Nasdaq: FFIC) is the holding company for Flushing Bank®, an FDIC insured, New York State—chartered commercial bank that operates banking offices in Queens, Brooklyn, Manhattan, and on Long Island. The Bank has been building relationships with families, business owners, and communities since 1929. Today, it offers the products, services, and conveniences associated with large commercial banks, including a full complement of deposit, loan, equipment finance, and cash management services. Rewarding customers with personalized attention and bankers that can communicate in the languages prevalent within these multicultural markets is what makes the Bank uniquely different. As an Equal Housing Lender and leader in real estate lending, the Bank’s experienced lending teams create mortgage solutions for real estate owners and property managers both within and outside the New York City metropolitan area. The Bank also fosters relationships with consumers nationwide through its online banking division with the iGObanking® and BankPurely® brands. Additional information on Flushing Financial Corporation and Flushing Bank may be obtained by visiting the Company’s web site at FlushingBank.com.

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1Q24 Investor Presentation

Building Rewarding Relationships

February 27, 2024

FFIC FLUSHING Financial Corporation

Safe Harbor Statement

"Safe Harbor" Statement under the Private Securities Litigation Reform Act of 1995: Statements in this Presentation relating to plans, strategies, economic performance and trends, projections of results of specific activities or investments and other statements that are not descriptions of historical facts may be forward-looking statements within the meaning of the Private Securities Litigation Reform Act of 1995, Section 27A of the Securities Act of 1933 and Section 21E of the Securities Exchange Act of 1934. Forward-looking information is inherently subject to risks and uncertainties, and actual results could differ materially from those currently anticipated due to a number of factors, which include, but are not limited to, risk factors discussed in the Company's Annual Report on Form 10-K for the fiscal year ended December 31, 2022, and in other documents filed by the Company with the Securities and Exchange Commission from time to time. Forward-looking statements may be identified by terms such as "may", "will", "should", "could", "expects", "plans", "intends", "anticipates", "believes", "estimates", "predicts", "forecasts", "goals", "potential" or "continue" or similar terms or the negative of these terms. Although we believe that the expectations reflected in the forward-looking statements are reasonable, we cannot guarantee future results, levels of activity, performance or achievements. The Company has no obligation to update these forward-looking statements.

Flushing Financial Snapshot (NASDAQ: FFIC)

2023 Key Statistics

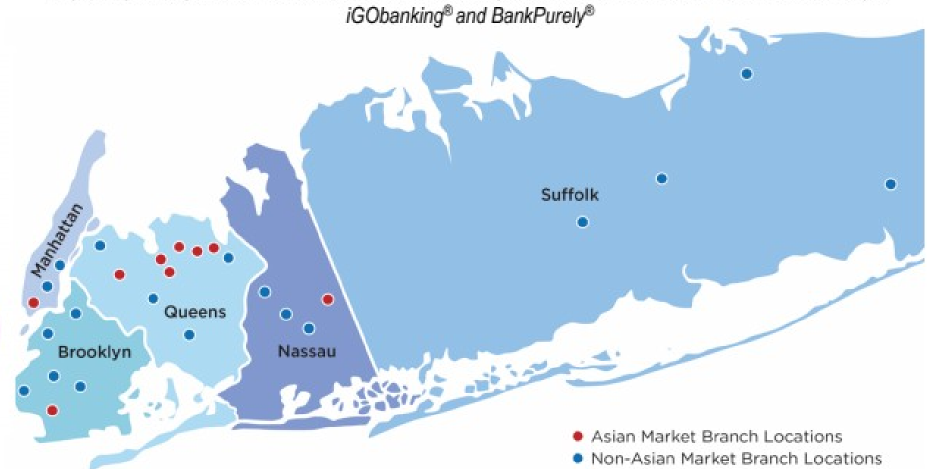
Balance Sheet		Performance		Valuation	
Assets	**$8.5B**	GAAP/Core ROAA	**0.34%/0.29%**[1]	Closing Price, 2/12/24	**$13.58**
Loans, net	**$6.9B**	GAAP/Core ROAE	**4.25%/3.69%**[1]	Market Cap (MM)	**$392**
Total Deposits	**$6.8B**	GAAP/Core NIM	**2.24%/2.11%**[1]	Price/TBV	**60%**
Equity	**$0.7B**	Book/Tangible Book Value	**$23.21/$22.54**	Dividend Yield	**6.5%**

Brand Promise

Nurturing Relationships and Rewarding Customers, Employees, and Shareholders

Footprint

Deposits primarily from 27 branches in multicultural neighborhoods and our online division, consisting of iGObanking® and BankPurely®



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[1] See Reconciliation of GAAP Revenue & Pre-Provision Pre-Tax Net Revenue and Reconciliation of GAAP Revenue and Pre-Provision Pre-Tax Net Revenue for calculation

Key Messages

- **Leading Community Bank** in the Greater NYC Area
- Well Diversified and Low Risk **Loan Portfolio with Sound Credit Quality**
- **Growing Asian Banking** Niche
- Beneficiary of a **Steepening Yield Curve and Fed Rate Cuts**
- **Executing on Action Plan** to improve profitability

Small enough to know you. Large enough to help you.

Strong Asian Banking Market Focus

- Asian Communities – **Total Loans $759MM and Deposits $1.3B**
- **Multilingual Branch Staff** Serves Diverse Customer Base in NYC Metro Area
- Growth Aided by the **Asian Advisory Board**
- **Sponsorships of Cultural Activities** Support New and Existing Opportunities
- **One Third of branches are in Asian markets**

19%
of Total Deposits

$41B
Deposit Market Potential (~3% Market Share[1])

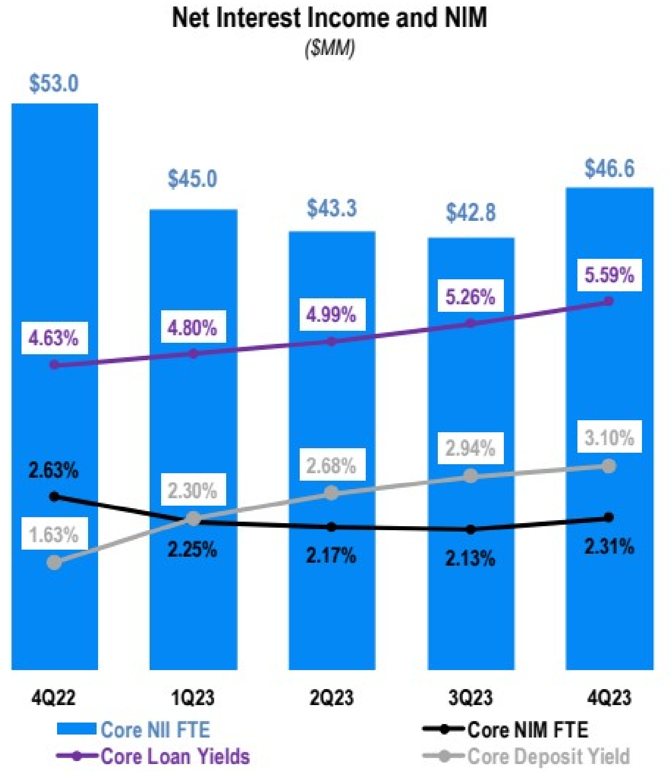
9.8%
FFIC 5 Year Asian Market CAGR vs 3.3%[1] for the Comparable Asian Markets

[1] As of June 30, 2023; Latest FDIC Data

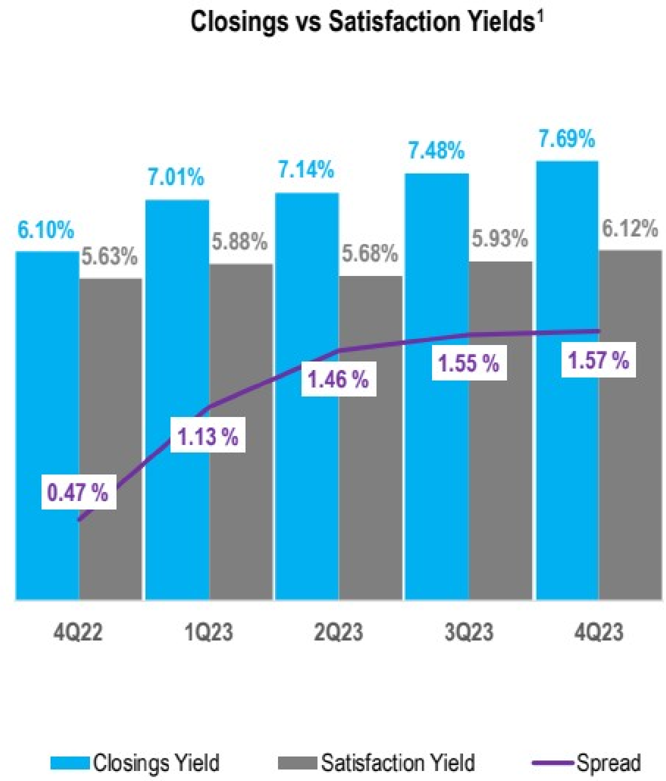
Areas of Focus

- Increase Net Interest Margin and Reduce Volatility
- Maintain Credit Discipline
- Preserve Strong Capital and Liquidity
- Bend the Expense Curve

GAAP & Core NIM Expand QoQ; Closing vs Satisfaction Yields Widen



GAAP NIM FTE				
2.70%	2.27%	2.18%	2.22%	2.29%



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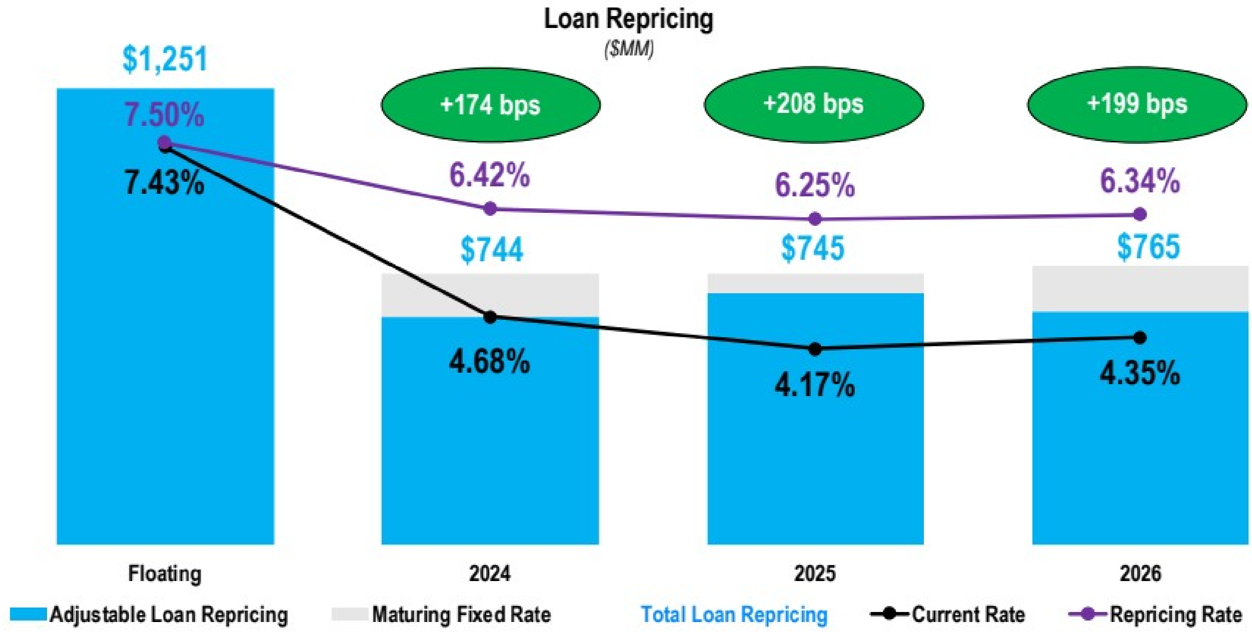
See Appendix for definitions of Core NII FTE, Core NIM, and Core Loan Yields
(1) Closings and Satisfactions Yields exclude PPP loans

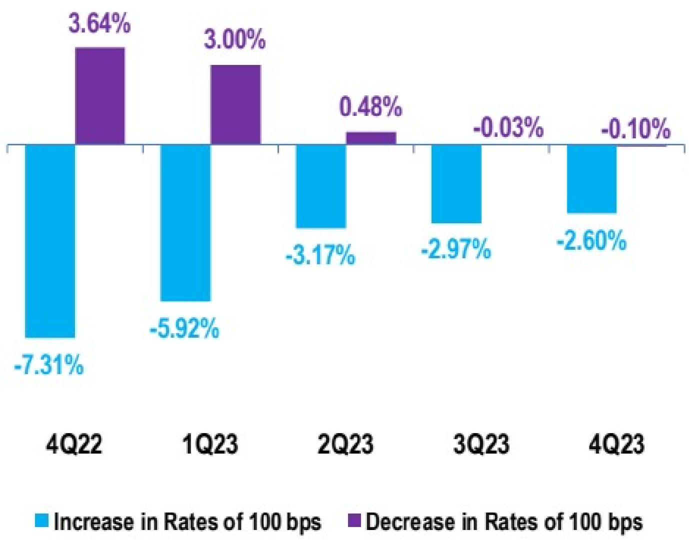
Loans Repricing Higher



- Floating rate loans include any loans (including back-to-back swaps) tied to an index that reprices within 90 days; Including interest rate hedges of $500MM, $1.7B or ~25% of the loan portfolio is effectively floating rate
- Through 2025, loans to reprice ~170-210 bps higher assuming index values as of December 31, 2023
- ~18% of loans reprice (~25% including all loan portfolio hedges) with every Fed move and an additional 10-15% reprice annually

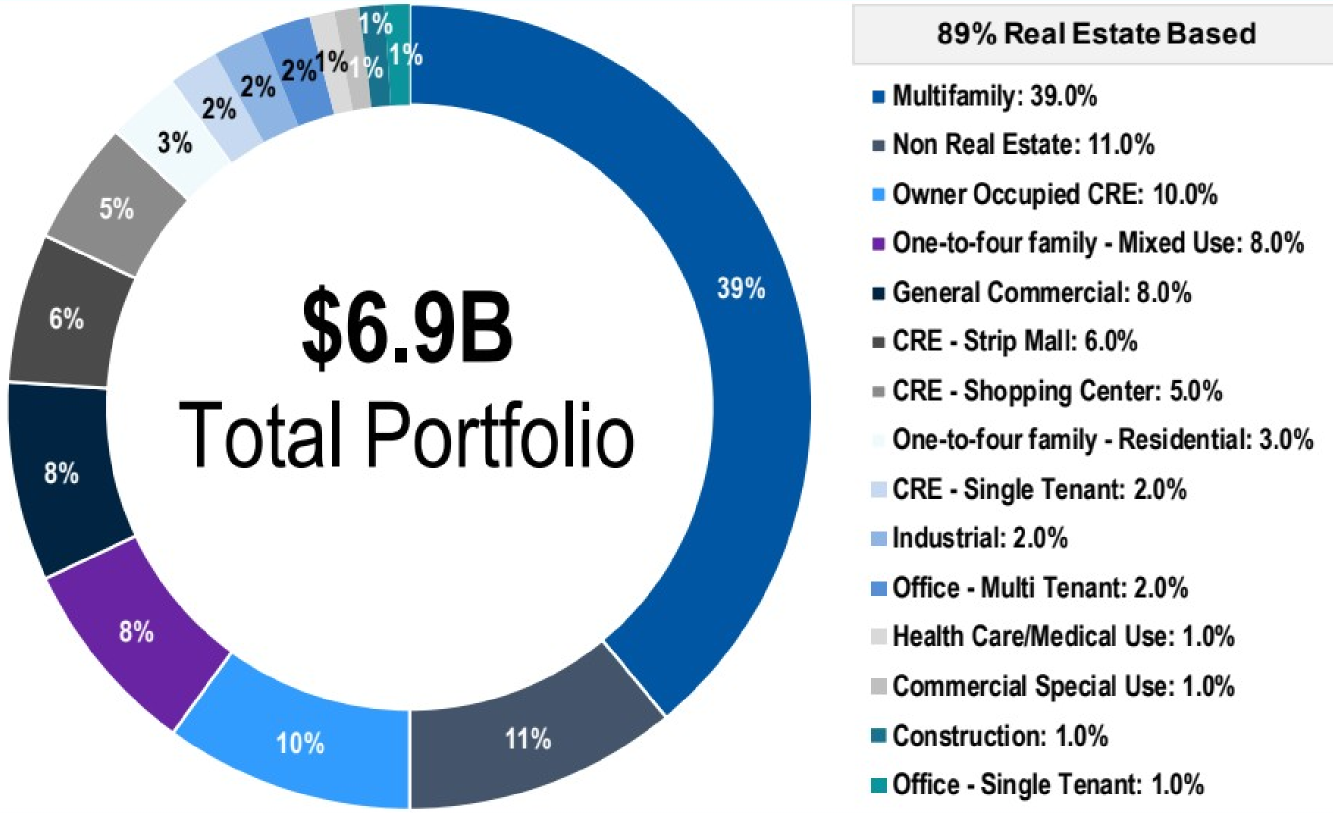
Less NIM Volatility From Changes in Interest Rates

Percentage Change to Net Interest Income from Base Case
Based on a 100 bps Shock in Rates



- Over the past year, we have largely moved to interest rate neutral to position the Company for any rate movements

Low Risk Loan Portfolio



Loans Secured by Real Estate Have an Average LTV of ~36%

Data as of December 31, 2023

Approach to Real Estate Lending: Low Leverage & Shared Philosophy

- **Since 1929, we have a long history of lending in metro New York City**
  - Historically, credit quality has outperformed the industry and peers
    - From 2001-2023, median NCOs to average loans has been 4 bps compared to 52 bps for the industry
    - Median noncurrent loans to total loans has been 37 bps compared to 130 bps for the industry over the same period
- **The key to our success is shared client philosophy**
  - Our clients tend to have low leverage (average LTV is <36%) and strong cash flows (DCR is 1.8x for multifamily and CRE[1])
  - Multigenerational– our clients tend to build portfolio of properties; generally, buy and hold
  - Borrowers are not transaction oriented – average real estate loan seasoning is over 8 years, which is generally passed the 5-year reset for multifamily and investor CRE loans
  - We do not attract clients who are short term borrowers, who want funds on future cash flows, or who are aggressively trying to covert rent regulated units into market rents

Our Conservative Lending Profile Has Served Us Well Over Many Cycles

[1] Based on annual loan reviews

Multifamily Lending: Specialized Focus that Yields Minimal Losses

Our Lending Looks More Like This	Generally, Not Like This
	

- $2.7 billion loan portfolio; Average loan size is only $1.2 million
- Strong sponsorship with weighted average equity of 56%; Weighted average debt service coverage ratio is 1.8x
- ~67% of the Multifamily loan portfolio contains rent regulated units[1]

[1] As of December 31, 2023

Multifamily: Conservative Underwriting Standards

Portfolio Data Points

Portfolio Size:	$2.7 billion
Average Loan Size:	$1.2 million
Current Weighted Average Coupon:	4.81%
Weighted Average LTV:	44%
% of Loans with LTV >75%	0%
Weighted Average DCR:	1.8x
NPLs/Loans	0.18%
Annual NCOs since 2014	< 5 bps
30-89 Day Delinquent/Loans	0.18%
Criticized and Classified Loans/Loans	26 bps

Underwriting Standards at Origination

- All loans underwritten with a 250-300 bps increase in rates at origination; especially when rates were low
- Debt coverage ratios (DCR) based on current rents; not projected cash flows
- Underwritten Net Operating Income (NOI) at origination includes forecasted increases in expenses and potential increase interest rates, which limits overall leverage
- Cap rates were underwritten to 5%+ when rates were low
- Annual loan reviews performed; cash flows updated annually and a trend analysis on the portfolio is performed
- 30-year amortization
- Loans generally reset every 5 years (FHLB Advance rate + 225 bps)

Multifamily: Manageable Repricing Risk

Actual Repricing

	At Origination		At Reprice Date	
($000s)	2019	Stressed	CAGR	2023
Purchase Price:	$7,500			$7,500
Loan Amount:	$4,250	$3,824		$3,824
LTV:	56.7%			51.0%
Rate:	3.75%	5.75%		6.45%
Annual Payment:	$159	$301		$324
Income:	725	848	4%	848
Expense:	362	423	4%	423
NOI:	$363	$425		$425
DCR:	2.28	1.41		1.31

	NOI Sensitivity			
	CAGR	2023	CAGR	2023
Loan Balance:		$3,824		$3,824
Repricing Rate:		6.45%		6.45%
Annual Payment:		$324		$324
Income:	4%	848	4%	848
Expense:	6%	458	8%	492
NOI:		$390		$356
DCR:		1.20		1.10

Key Data Points

- During 2023, $296 million of loans repriced ~196 bps higher to 6.61%; all loans repriced to contractual rate
  - All loans are current
  - $0.8 million is classified
- In 2024, $310 million of Multifamily loans are forecasted to reprice 198 bps higher to a weighted average rate of 6.43%[1]
- Example of a typical 2023 loan repricing:
  - Income and expense increased at an approximate 4% CAGR
  - Rate resets to FHLB 5-yr advance + 225 bps
  - NOI sensitivity provided for illustrative purposes only; actual expense CAGR has been 4%

[1] Based on underlying index value on December 31, 2023

Multifamily: DCR Risks Are Well Contained

Debt Coverage Ratio Details

Multifamily weighted average DCR	1.8x[1]
Amount of loans with a DCR of 1.0-1.2x	$117.5 million[2]
LTV of loans with a DCR of 1.0-1.2x	49.3%
Amount of loans with a DCR <1.0x	$13.8 million[2]
LTV of loans with a DCR <1.0x	37.2%
Of the loans with a DCR <1.2x:	• None have an LTV >70% • $14 million has an LTV >60% • No loans are criticized or classified • Average seasoning is about 6.8 years

Key Data Points

- Underwriting assumes higher rates at origination leading to strong DCRs
- Low amount of loans with DCRs less than 1.2x and minimal amount below 1.0x
- Borrowers have significant equity positions in these loans, especially for those with DCRs less than 1.0x
- Credit performance is favorable with no criticized, classified, or delinquent loans more than 30 days
- Only $28.4 million are due to reprice in 2024 with a weighted average coupon of 4.78%
- $59.9 million are fixed rate or due to reprice in 2028 or later

[1] Based on annual loan reviews
[2] Excludes co-ops

Multifamily: Minimal Interest Only; High Quality Performance

Interest Only Loan Details

Total interest only loans	$262.8 million
Weighted average LTV	49.1%
Weighted average DCR	2.6x
Amount of loans with a DCR <1.2x	$0[1]
30-89 Day Delinquent/Loans	$0
Criticized and Classified Loans/Loans	$0
Amount of loans to become fully amortizing in 2024	• $137.2 million • DCR of 3.5x current and ~2.6x when fully amortized

Key Data Points

- Interest only loans are typically only offered to relationship customers who have a prior history with the Bank
- A client requests an interest only loan when cash flows early in the project are low and will increase after improvements occur
- Significant equity or multiple properties are offsetting factors
- Loans are generally interest only for 1-3 years and then become fully amortizing
- Unwritten based a fully amortizing basis
- Credit performance is stellar with no delinquencies greater than 30 days, no criticized, and no classified loans

[1] Excludes co-ops

Multifamily: Rent Regulated Portfolio – Granular and Low Risk

Portfolio Data Points

Portfolio Size:	$1.6 billion
Average Loan Size:	$1.3 million
Current Weighted Average Coupon:	4.75%
Weighted Average LTV:	48%
% of Loans with LTV >75%	0%
Weighted Average DCR:	1.9x[1]
Average Seasoning:	7.2 years
30-89 Day Delinquent	$3.4 million
Criticized and Classified Loans	$3.2 million
Buildings that are 100% rent regulated	$787 million
Buildings that are 50-99% rent regulated	$527 million
Buildings that are <50% rent regulated	$306 million

Key Data Points

- New York City area has a shortage of affordable housing creating the need for rent regulated units; annual the Rent Guidelines Board establishes rental increases for these units
- Loans that contain rent regulated properties are about two thirds of the multifamily portfolio
- This portfolio is very granular with about half the portfolio in buildings that are 100% rent regulated and half with a mix of market rents
- Borrowers have over 50% equity in these properties
- With average seasoning over 7 years, these borrowers have experienced rate resets
- Credit performance is solid with low levels of delinquencies, criticized, and classified loans

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[1] Based on annual loan reviews

Office CRE – Most of the Loans Are Outside of Manhattan

Our Lending Looks More Like This	Not Like This

50 Hudson Years, Photo by Michael Young

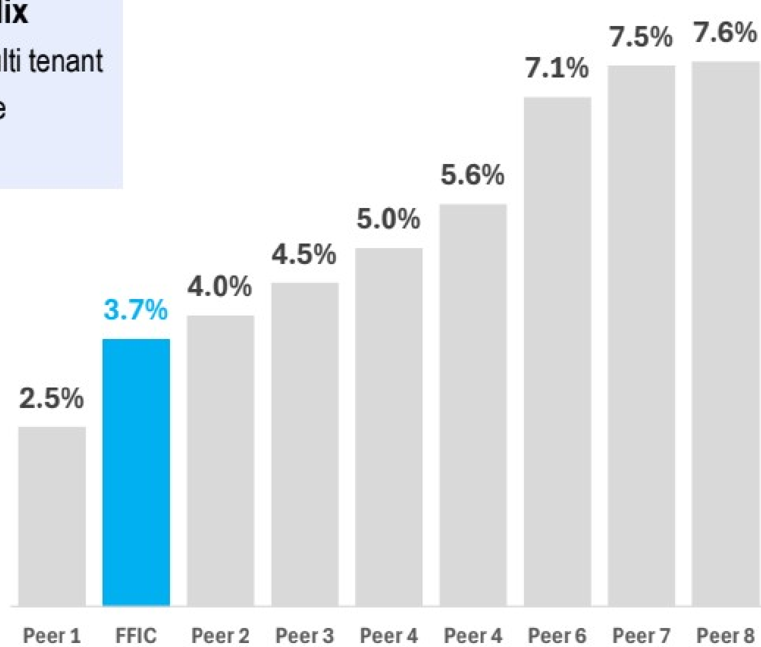
- Total office portfolio of $257 million; Average loan size is $3.3 million
- Weighted average LTV of 50% and a weighted average debt service coverage ratio of 1.8x
- No office loans are nonaccrual and about 26% of the portfolio will have upward rate adjustments through 2024 given today's interest rates
- Minimal exposure to Manhattan office buildings; over one third is medical

Low Office Lending Concentration Versus Peers

Office Loans as a Percent of Total Loans[1]

Office Portfolio Mix

- 46% of the portfolio is multi tenant
- 37% is medial/health care
- 17% is single tenant



- Manhattan office buildings exposure is only 0.6% of net loans

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[1] Based on most recent disclosure; Peers include: BKU, DCOM, FLIC, HNVR, NFBK, NYCB, PFS, and VLY

Retail CRE: Essential to Local Communities

Our Lending Looks More Like This	Generally, Not Like This
	

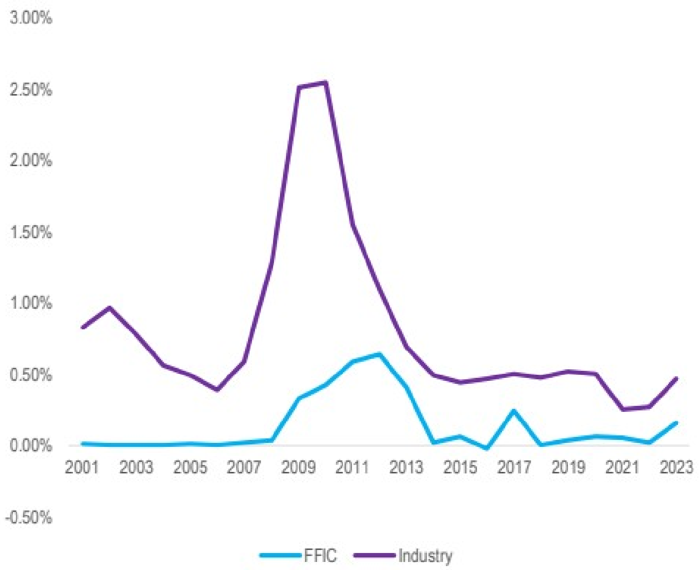
- $0.9B portfolio with 42% located in Queens, Brooklyn, and the Bronx
- We tend to lend to shopping centers and strip malls versus larger malls
- Our average retail CRE loan is $2.4MM with average seasoning over 6 years
- Weighted average LTV[1] of 53% with one loan of $0.9MM having an LTV over 75%
- Weighted average debt service coverage ratio is ~1.86x[2]
- No delinquent loans and only 1% of this portfolio is on the watchlist
- Approximately 16% of this portfolio will mature or reprice in 2024

[1] LTVs are based on value at origination
[2] Based on most recent Annual Loan Review

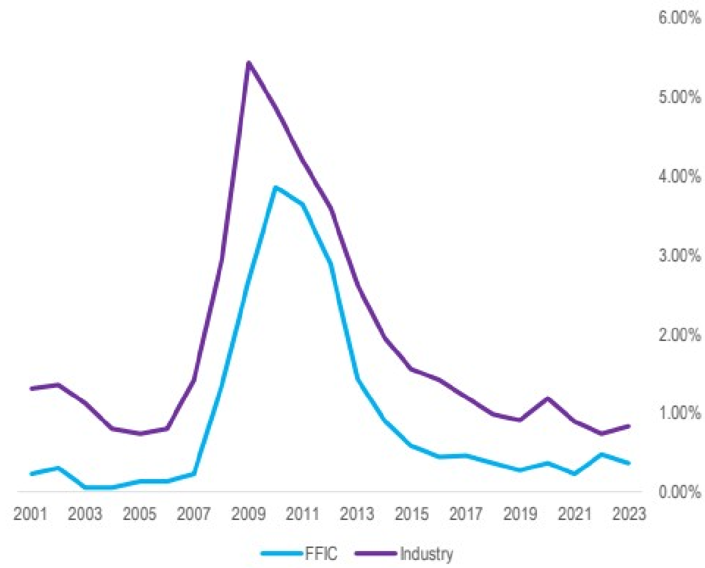
Data as of June 30, 2023

Low Loan Losses and Noncurrent Loans

NCOs / Average Loans[1]



Noncurrent Loans / Loans



Weighted average debt service coverage ratios (DCR) for Multifamily and Investor CRE portfolios at ~1.8x[2]

- 200 bps shock increase in rates produces a weighted average DCR of ~1.33x[3]
- 10% increase in operating expense yields a weighted average DCR of ~1.59x[3]
- 200 bps shock increase in rates and 10% increase in operating expenses results in a weighted average DCR ~1.19[3]
- In all scenarios, weighted average LTV is less than 50%[3]

- Over two decades and multiple credit cycles, Flushing Financial has a history of better than industry credit quality
- Average LTVs on the Real Estate portfolio is less than 36%[4]
  - Only $12.6MM of real estate loans (0.2% of gross loans) with an LTV of 75% or more[4]

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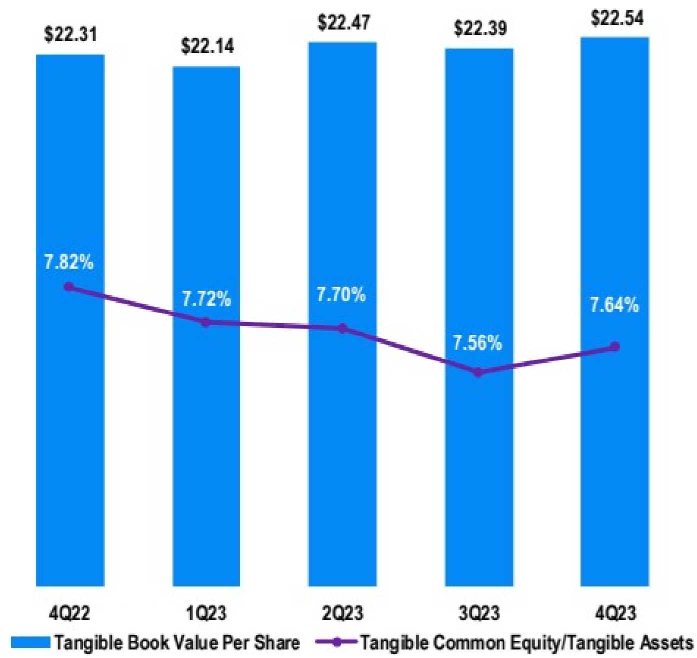
[1] "Industry" includes FDIC insured institutions from "FDIC Statistics At A Glance" through September 30, 2023
[2] Based on most recent Annual Loan Review
[3] Based upon a sample size of 89% of loans adjusting between 2023 and 2025 with no increase in rents or total income
[4] Based on appraised value at origination

Continued Strong Capital

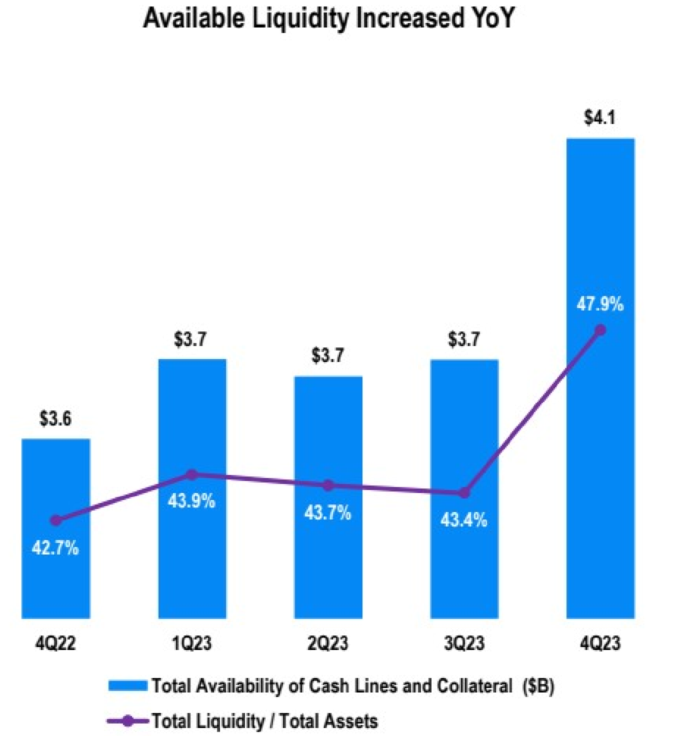
1.0% YoY Book Value Per Share Growth

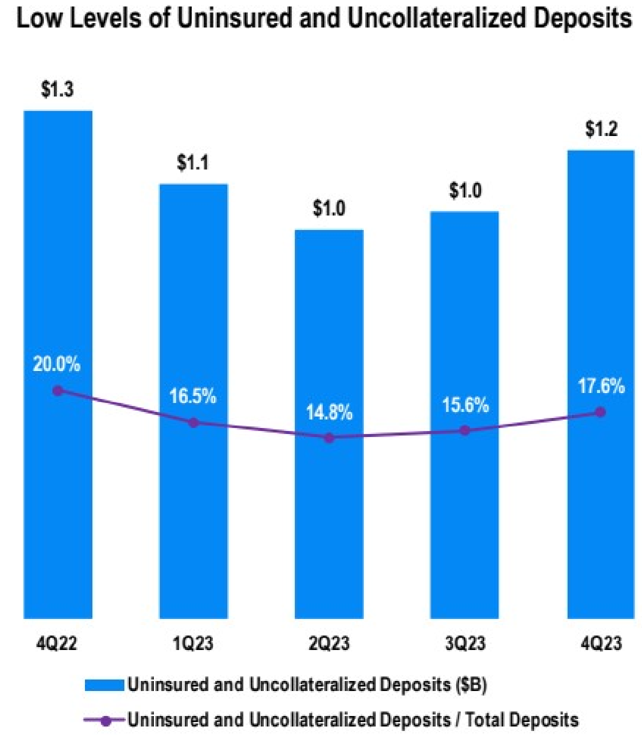
1.0% YoY Increase in Tangible Book Value Per Share



Preserving Strong Capital

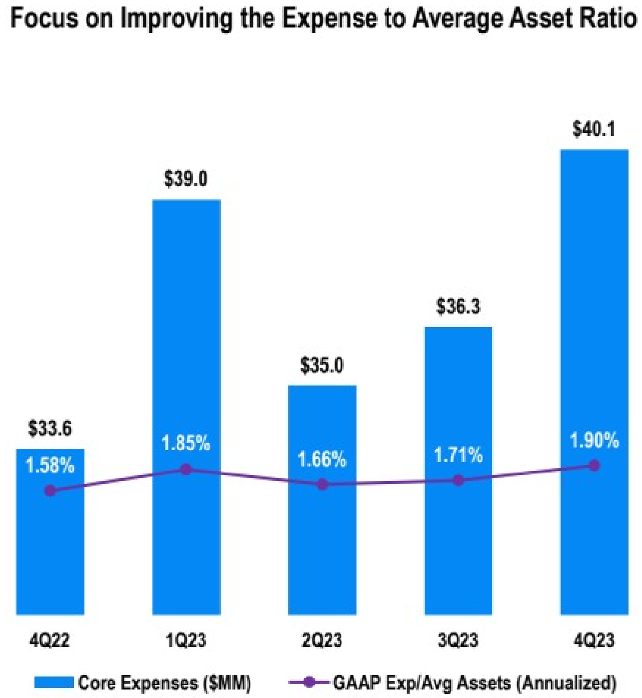
Increasing Liquidity and Low Uninsured and Uncollateralized Deposits





Preserving Our Strong Liquidity

Bending the Expense Curve



- Over the past 5 years, Core Expenses have increased at 5.8% compounded annual growth rate
- In 2024, we expect to Core Expenses to increase at a low to mid single digit pace
- Controlling what we can control and looking to drive operating efficiencies

Efficiencies to Improve through Cost Control and Increased Revenues

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[1] Cost to revenue ratio

Key Messages

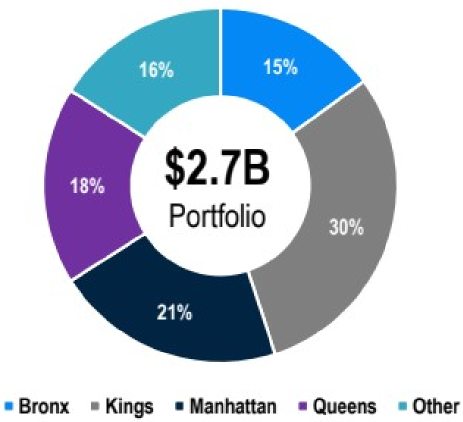
- **Leading Community Bank** in the Greater NYC Area
- Well Diversified and Low Risk **Loan Portfolio with Sound Credit Quality**
- **Growing Asian Banking** Niche
- Beneficiary of a **Steepening Yield Curve and Fed Rate Cuts**
- **Executing on Action Plan** to improve profitability

Small enough to know you. Large enough to help you.

Appendix

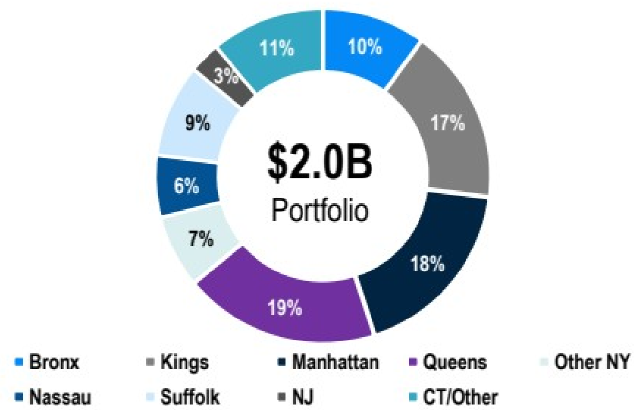
Well-Secured Multifamily and CRE Portfolios

Multifamily Geography



- Average loan size: $1.2MM
- Average monthly rent of **$1,645 vs** $3,082[1] for the market
- Weighted average LTV[2] is 44% with no loans having an LTV above 75%
- Weighted average DCR is ~1.8x[3]
- Borrowers typically do not sell properties, but refinance to buy more properties
- ARMs adjust each 5-year period with terms up to 30 years and comprise 82% of the portfolio; prepayment penalties are reset for each 5-year period

Non-Owner Occupied CRE Geography



- Average loan size: $2.5MM
- Weighted average LTV[2] is 50% with $0.9MM of loans having an LTV above 75%
- Weighted average DCR is ~1.8x[3]
- Require primary operating accounts
- ARMs adjust each 5-year period with terms up to 30 years and comprise 86% of the portfolio

Underwrite Real Estate Loans with a Cap Rate over 6% in 4Q23 (5%+ Historically) and Stress Test Each Loan

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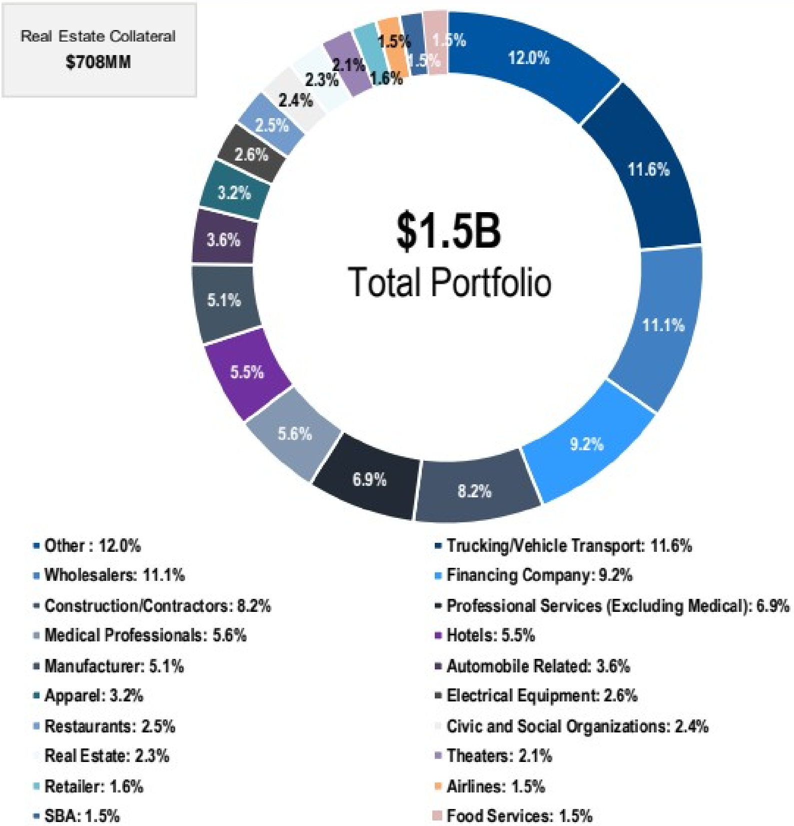
[1] CoStar New York Multifamily Market Report, 1-16-2024
[2] LTVs are based on value at origination.
[3] Based on most recent Annual Loan Review

Well-Diversified Commercial Business Portfolio



Commercial Business

- Primarily in market lending
- Annual sales up to $250MM
- Lines of credit and term loans, including owner occupied mortgages
- Loans secured by business assets, including account receivables, inventory, equipment, and real estate
- Personal guarantees are generally required
- Originations are generally $100,000 to $10MM
- Adjustable rate loans with adjustment periods of five years for owner-occupied mortgages and for lines of credit the adjustment period is generally monthly
- Generally not subject to limitations on interest rate increases but have interest rate floors

Average loan size of $1.2MM

Experienced Executive Leadership Team

John Buran
President
and CEO

FFIC: 23 years
Industry: 46 years

Maria Grasso
SEVP, COO,
Corporate Secretary

17 years
37 years

Susan Cullen
SEVP, CFO,
Treasurer

8 years
33 years

Francis Korzekwinski
SEVP, Chief of
Real Estate

30 years
34 years

Michael Bingold
SEVP, Chief Retail and
Client Development Officer

10 years
40 years

Douglas McClintock
SEVP, General Counsel

2 years
47 years

Allen Brewer
SEVP, Chief Information Officer

15 years
49 years

Tom Buonaiuto
SEVP, Chief of Staff, Deposit
Channel Executive

16 years[1]
31 years

Vincent Giovinco
EVP, Commercial Real Estate
Lending

4 years
25 years

Alan Jin
EVP, Residential
and Mixed Use

25 years
30 years

Theresa Kelly
EVP, Business
Banking

18 years
39 years

Patricia Mezeul
EVP, Director of Government
Banking

16 years
43 years

Executive Compensation and Insider Stock Ownership (5.8%[2]) Aligned with Shareholder Interests

[1] Previously President and COO of Empire Bancorp and Empire National Bank from its inception in February 2008 until the sale to Flushing Financial in October 2020
[2] Directors and executive officers as of December 31, 2023

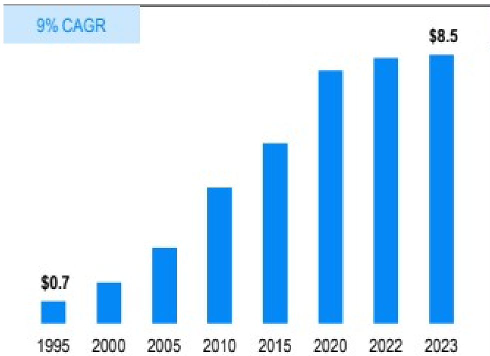
Annual Financial Highlights

	2023	2022	2021	2020	2019	2018
Reported Results						
EPS	$0.96	$2.50	$2.59	$1.18	$1.44	$1.92
ROAA	0.34 %	0.93 %	1.00 %	0.48 %	0.59 %	0.85 %
ROAE	4.25	11.44	12.60	5.98	7.35	10.30
NIM FTE	2.24	3.11	3.24	2.85	2.47	2.70
Core[1] Results						
EPS	$0.83	$2.49	$2.81	$1.70	$1.65	$1.94
ROAA	0.29 %	0.92 %	1.09 %	0.68 %	0.68 %	0.85 %
ROAE	3.69	11.42	13.68	8.58	8.42	10.39
NIM FTE	2.21	3.07	3.17	2.87	2.49	2.72
Credit Quality						
NPAs/Loans & REO	0.67 %	0.77 %	0.23 %	0.31 %	0.24 %	0.29 %
LLRs/Loans	0.58	0.58	0.56	0.67	0.38	0.38
LLR/NPLs	159.55	124.89	248.66	214.27	164.05	128.87
NCOs/Average Loans	0.16	0.02	0.05	0.06	0.04	-
Criticized & Classifieds/Loans	1.11	0.98	0.87	1.07	0.66	0.96
Capital Ratios						
CET1	10.25 %	10.52 %	10.86 %	9.88 %	10.95 %	10.98 %
Tier 1	10.93	11.25	11.75	10.54	11.77	11.79
Total Risk-based Capital	14.34	14.69	14.32	12.63	13.62	13.72
Leverage Ratio	8.47	8.61	8.98	8.38	8.73	8.74
TCE/TA	7.64	7.82	8.22	7.52	8.05	7.83
Balance Sheet						
Book Value/Share	$23.21	$22.97	$22.26	$20.11	$20.59	$19.64
Tangible Book Value/Share	22.54	22.31	21.61	19.45	20.02	19.07
Dividends/Share	0.88	0.88	0.84	0.84	0.84	0.80
Average Assets ($B)	8.5	8.3	8.1	7.3	6.9	6.5
Average Loans ($B)	6.8	6.7	6.6	6.0	5.6	5.3
Average Deposits ($B)	6.9	6.5	6.4	5.2	5.0	4.7

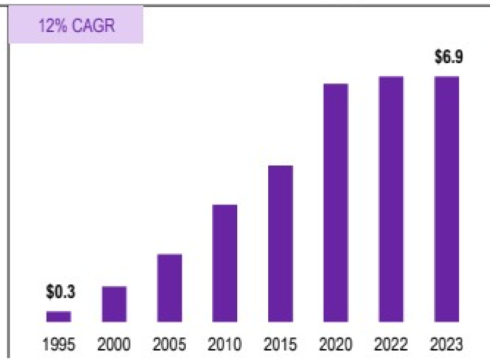
[1] See Reconciliation of GAAP Earnings and Core Earnings in Appendix

Over a 28 Year Track Record of Steady Growth

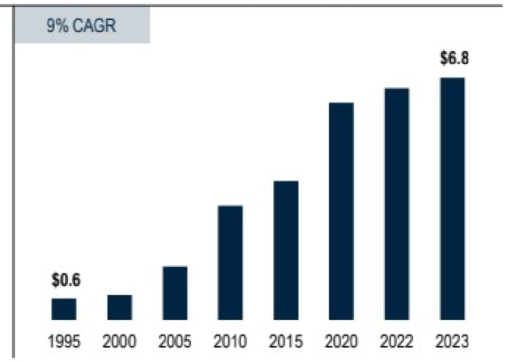
Assets ($B)



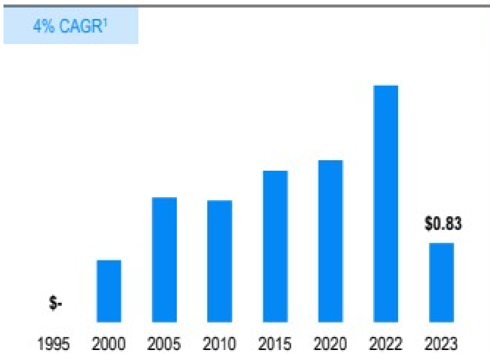
Total Gross Loans ($B)



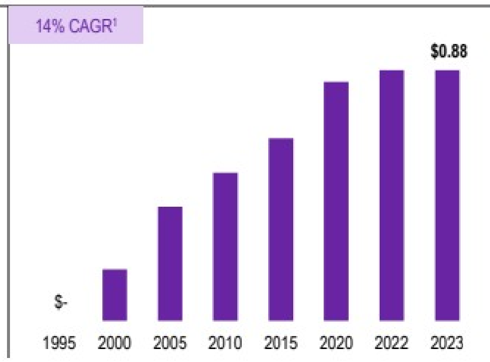
Total Deposits ($B)



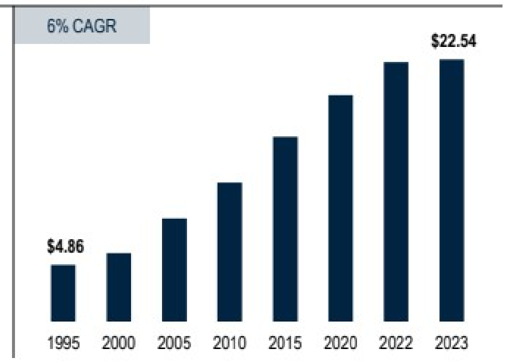
Core EPS ($)



Dividends per Share ($)



Tangible Book Value per Share ($)



[1] Calculated from 1996-2022

Note: Acquisition of Empire Bancorp in 2020 (loans and deposits acquired of $685MM and $854MM, respectively; assets acquired of $982MM)

Environmental, Social, and Governance

See more details in our ESG Report under Investor Relations at FlushingBank.com

Reconciliation of GAAP Earnings and Core Earnings

Non-cash Fair Value Adjustments to GAAP Earnings

The variance in GAAP and core earnings is partly driven by the impact of non-cash net gains and losses from fair value adjustments. These fair value adjustments relate primarily to borrowings carried at fair value under the fair value option.

Core Net Income, Core Diluted EPS, Core ROAE, Core ROAA, Pre-provision, Pre-tax Net Revenue, Core Net Interest Income FTE, Core Net Interest Margin FTE, Core Interest Income and Yield on Total Loans, Core Noninterest Income, Core Noninterest Expense and Tangible Book Value per common share are each non-GAAP measures used in this presentation. A reconciliation to the most directly comparable GAAP financial measures appears below in tabular form. The Company believes that these measures are useful for both investors and management to understand the effects of certain interest and noninterest items and provide an alternative view of the Company's performance over time and in comparison, to the Company's competitors. These measures should not be viewed as a substitute for net income. The Company believes that tangible book value per common share is useful for both investors and management as this measure is commonly used by financial institutions, regulators and investors to measure the capital adequacy of financial institutions. The Company believes this measure facilitates comparison of the quality and composition of the Company's capital over time and in comparison, to its competitors. This measure should not be viewed as a substitute for total shareholders' equity.

These non-GAAP measures have inherent limitations, are not required to be uniformly applied and are not audited. They should not be considered in isolation or as a substitute for analysis of results reported under GAAP. These non-GAAP measures may not be comparable to similarly titled measures reported by other companies.

Reconciliation of GAAP Earnings and Core Earnings - Years

	Years Ended					
(Dollars In thousands, except per share data)	December 31, 2023	December 31, 2022	December 31, 2021	December 31, 2020	December 31, 2019	December 31, 2018
GAAP income (loss) before income taxes	$ 39,833	$ 104,852	$ 109,278	$ 45,182	$ 53,331	$ 65,485
Day 1, Provision for Credit Losses - Empire transaction	—	—	—	1,818	—	—
Net (gain) loss from fair value adjustments	(2,573)	(5,728)	12,995	2,142	5,353	4,122
Net (gain) loss on sale of securities	—	10,948	(113)	701	15	1,920
Life insurance proceeds	(1,281)	(1,822)	—	(659)	(462)	(2,998)
Net gain on sale or disposition of assets	—	(104)	(621)	—	(770)	(1,141)
Net (gain) loss from fair value adjustments on qualifying hedges	(371)	(775)	(2,079)	1,185	1,678	—
Accelerated employee benefits upon Officer's death	—	—	—	—	455	149
Prepayment penalty on borrowings	—	—	—	7,834	—	—
Net amortization of purchase accounting adjustments	(1,007)	(2,030)	(2,489)	80	—	—
Miscellaneous/Merger expense	526	—	2,562	6,894	1,590	—
Core income before taxes	35,127	105,341	119,533	65,177	61,190	67,537
Provision for core income taxes	10,209	28,502	30,769	15,428	13,957	11,960
Core net income	$ 24,918	$ 76,839	$ 88,764	$ 49,749	$ 47,233	$ 55,577
GAAP diluted earnings (loss) per common share	$ 0.96	$ 2.50	$ 2.59	$ 1.18	$ 1.44	$ 1.92
Day 1, Provision for Credit Losses - Empire transaction, net of tax	—	—	—	0.05	—	—
Net (gain) loss from fair value adjustments, net of tax	(0.06)	(0.14)	0.31	0.06	0.14	0.10
Net (gain) loss on sale of securities, net of tax	—	0.26	—	0.02	—	0.05
Life insurance proceeds	(0.04)	(0.06)	—	(0.02)	(0.02)	(0.10)
Net gain on sale or disposition of assets, net of tax	—	—	(0.01)	—	(0.02)	(0.03)
Net (gain) loss from fair value adjustments on qualifying hedges, net of tax	(0.01)	(0.02)	(0.05)	0.03	0.05	—
Accelerated employee benefits upon Officer's death, net of tax	—	—	—	—	0.01	—
Prepayment penalty on borrowings, net of tax	—	—	—	0.20	—	—
Net amortization of purchase accounting adjustments, net of tax	(0.02)	(0.05)	(0.06)	—	—	—
Miscellaneous/Merger expense, net of tax	0.01	—	0.06	0.18	0.04	—
NYS tax change	—	—	(0.02)	—	—	—
Core diluted earnings per common share[1]	$ 0.83	$ 2.49	$ 2.81	$ 1.70	$ 1.65	$ 1.94
Core net income, as calculated above	$ 24,918	$ 76,839	$ 88,764	$ 49,749	$ 47,233	$ 55,577
Average assets	8,501,564	8,307,137	8,143,372	7,276,022	6,947,881	6,504,598
Average equity	675,151	672,742	648,946	580,067	561,289	534,735
Core return on average assets[2]	0.29 %	0.92 %	1.09 %	0.68 %	0.68 %	0.85 %
Core return on average equity[2]	3.69 %	11.42 %	13.68 %	8.58 %	8.42 %	10.39 %

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[1] Core diluted earnings per common share may not foot due to rounding
[2] Ratios are calculated on an annualized basis

Reconciliation of GAAP Revenue and Pre-Provision Pre-Tax Net Revenue - Years

	Years Ended					
(Dollars In thousands)	December 31, 2023	December 31, 2022	December 31, 2021	December 31, 2020	December 31, 2019	December 31, 2018
GAAP Net interest income	$ 179,152	$ 243,616	$ 247,969	$ 195,199	$ 161,940	$ 167,406
Net (gain) loss from fair value adjustments on qualifying hedges	(371)	(775)	(2,079)	1,185	1,678	—
Net amortization of purchase accounting adjustments	(1,454)	(2,542)	(3,049)	(11)	—	—
Core Net interest income	$ 177,327	$ 240,299	$ 242,841	$ 196,373	$ 163,618	$ 167,406
GAAP Noninterest income	$ 22,588	$ 10,009	$ 3,687	$ 11,043	$ 9,471	$ 10,337
adjustments	(2,573)	(5,728)	12,995	2,142	5,353	4,122
Net (gain) loss on sale of securities	—	10,948	(113)	701	15	1,920
Life insurance proceeds	(1,281)	(1,822)	—	(659)	(462)	(2,998)
Net gain on disposition of assets	—	(104)	(621)	—	(770)	(1,141)
Core Noninterest income	$ 18,734	$ 13,303	$ 15,948	$ 13,227	$ 13,607	$ 12,240
GAAP Noninterest expense	$ 151,389	$ 143,692	$ 147,322	$ 137,931	$ 115,269	$ 111,683
Prepayment penalty on borrowings	—	—	—	(7,834)	—	—
Accelerated employee benefits upon Officer's death	—	—	—	—	(455)	(149)
Net amortization of purchase accounting adjustments	(447)	(512)	(560)	(91)	—	—
Miscellaneous/Merger expense	(526)	—	(2,562)	(6,894)	(1,590)	—
Core Noninterest expense	$ 150,416	$ 143,180	$ 144,200	$ 123,112	$ 113,224	$ 111,534
GAAP:						
Net interest income	$ 179,152	$ 243,616	$ 247,969	$ 195,199	$ 161,940	$ 167,406
Noninterest income	22,588	10,009	3,687	11,043	9,471	10,337
Noninterest expense	(151,389)	(143,692)	(147,322)	(137,931)	(115,269)	(111,683)
Pre-provision pre-tax net revenue	$ 50,351	$ 109,933	$ 104,334	$ 68,311	$ 56,142	$ 66,060
Core:						
Net interest income	$ 177,327	$ 240,299	$ 242,841	$ 196,373	$ 163,618	$ 167,406
Noninterest income	18,734	13,303	15,948	13,227	13,607	12,240
Noninterest expense	(150,416)	(143,180)	(144,200)	(123,112)	(113,224)	(111,534)
Pre-provision pre-tax net revenue	$ 45,645	$ 110,422	$ 114,589	$ 86,488	$ 64,001	$ 68,112
Efficiency Ratio	76.7 %	56.5 %	55.7 %	58.7 %	63.9 %	62.1 %

Efficiency ratio, a non-GAAP measure, was calculated by dividing core noninterest expense (excluding OREO expense and the net gain/loss from the sale of OREO) by the total of core net interest income and core noninterest income.

Reconciliation of GAAP and Core Net Interest Income and NIM - Years

	Years Ended					
(Dollars In thousands)	December 31, 2023	December 31, 2022	December 31, 2021	December 31, 2020	December 31, 2019	December 31, 2018
GAAP net interest income	$ 179,152	$ 243,616	$ 247,969	$ 195,199	$ 161,940	$ 167,406
Net (gain) loss from fair value adjustments on qualifying hedges	(371)	(775)	(2,079)	1,185	1,678	—
Net amortization of purchase accounting adjustments	(1,454)	(2,542)	(3,049)	(11)	—	—
Tax equivalent adjustment	404	461	450	508	542	895
Core net interest income FTE	$ 177,731	$ 240,760	$ 243,291	$ 196,881	$ 164,160	$ 168,301
Total average interest-earning assets [1]	$ 8,027,898	$ 7,841,407	$ 7,681,441	$ 6,863,219	$ 6,582,473	$ 6,194,248
Core net interest margin FTE	2.21 %	3.07 %	3.17 %	2.87 %	2.49 %	2.72 %
GAAP interest income on total loans, net	$ 355,348	$ 293,287	$ 274,331	$ 248,153	$ 251,744	$ 232,719
Net (gain) loss from fair value adjustments on qualifying hedges	(345)	(775)	(2,079)	1,185	1,678	—
Net amortization of purchase accounting adjustments	(1,503)	(2,628)	(3,013)	(356)	—	—
Core interest income on total loans, net	$ 353,500	$ 289,884	$ 269,239	$ 248,982	$ 253,422	$ 232,719
Average total loans, net [1]	$ 6,850,124	$ 6,748,165	$ 6,653,980	$ 6,006,931	$ 5,621,033	$ 5,316,968
Core yield on total loans	5.16 %	4.30 %	4.05 %	4.14 %	4.51 %	4.38 %

[1] Excludes purchase accounting average balances for the years ended 2023, 2022, 2021, and 2020

Calculation of Tangible Stockholders' Common Equity to Tangible Assets - Years

(Dollars in thousands)	December 31, 2023	December 31, 2022	December 31, 2021	December 31, 2020	December 31, 2019	December 31, 2018
Total Equity	$ 669,837	$ 677,157	$ 679,628	$ 618,997	$ 579,672	$ 549,464
Less:						
Goodwill	(17,636)	(17,636)	(17,636)	(17,636)	(16,127)	(16,127)
Core deposit intangibles	(1,537)	(2,017)	(2,562)	(3,172)	—	—
Intangible deferred tax liabilities	—	—	328	287	292	290
Tangible Stockholders' Common Equity	$ 650,664	$ 657,504	$ 659,758	$ 598,476	$ 563,837	$ 533,627
Total Assets	$ 8,537,236	$ 8,422,946	$ 8,045,911	$ 7,976,394	$ 7,017,776	$ 6,834,176
Less:						
Goodwill	(17,636)	(17,636)	(17,636)	(17,636)	(16,127)	(16,127)
Core deposit intangibles	(1,537)	(2,017)	(2,562)	(3,172)	—	—
Intangible deferred tax liabilities	—	—	328	287	292	290
Tangible Assets	$ 8,518,063	$ 8,403,293	$ 8,026,041	$ 7,955,873	$ 7,001,941	$ 6,818,339
Tangible Stockholders' Common Equity to Tangible Assets	7.64 %	7.82 %	8.22 %	7.52 %	8.05 %	7.83 %

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